



Hatch Elementary PTO Oak Park, IL

PTO Hatch Elementary General Meeting NOTES October 19 2021 7-8pm CT

	<u>Name</u>	<u>Role</u>	<u>Attended</u>
1	Ayanna King	Co President	Yes
2	Michelle Freiburg	Co President	Yes
3	Dani Chitwood	Co-Treasurer	Yes
4	David Wargula	Co Treasurer	Yes
5	Erin Flanagan-Kopenec	VP of Communications	Yes
6	Raquel Wells	TBD	No
7	Valerie Kahn	Co-VPs of Hatch after Hours	No
8	Beth Sauers	VP of Green Team	Yes
9	Marie Mensah	Secretary	Yes
10	Elyse Smith	VP of Volunteers	No
11	Kavita Vermani	VP of Diversity	No
12	Steve Johnson	Co VP Hatch after Hours	No
13	Molly Dula Weber	VP of Chairs	No
14	Sarah Mendez/Porsche Winfield	Hatch Principal	Yes

Notes

Updates

- TurkeyTrot
- Luminaries – 1st Fundraiser
- DivCo Meetings– 4th Tuesday of the Month
- Look at Hatch Happenings for further updates

Budget Approval

Dani for Michelle 2nd. Approved by All.

General PTO Upcoming Meetings

Tuesday, Oct 19th – likely a guest speaker – likely social/emotional speaker

Speakers For the Evening

Carrie Kamm
Hal Patnott
Ms Bates

Ms Bates: As our social worker, Ms. Bess Bess Bates is going into her 4th year at Hatch but has been working as a social worker in various different settings including therapeutic schools, community mental health agencies, and Hospitals for the past 13 years.

Dr. Carrie Kamm: , D97's Senior Director of Diversity, is an experienced urban educator with 20 years of experience in Chicago Public Schools and five years in our beloved Oak Park. As Senior Director of Diversity, Dr. Kamm manages the Instructional Coach team, leads the district's MTSS efforts (academic and behavior), and oversees the district's implementation of their racial and educational equity policy.

Hal Patnott: Hal is a children's librarian at the Oak Park Public Library who specializes in serving LGBTQ+ young people and their advocates. He is passionate about identity exploration through collaborative storytelling and imaginative play.

Outside of his work in Oak Park as the Rainbow Services Librarian, Hal writes reviews of children's literature and enjoys tabletop roleplaying.

Gender Support Plans

- Registration Process: Guardians may complete a request for a gender support plan
- School-based Gender Support Teams: Principal, Assistant Principal, Student Support Specialist, Social Worker, Culture and Climate Coaches
- District-wide professional learning for Gender Support Teams

Gender 101 Training

- Between September and February, all school staffs will participate in “Beyond Binary: Gender in Schools” training facilitated by Lurie Children’s Hospital staff.
- Teaching assistants will receive training in March 2022.

Institutional Inclusion

- Avoiding gender segregation
- Restroom and locker room access
- Inclusive dress code
- Participation in activities and events (IESA/IHSA athletics)
- School signage
- Avoiding assumptions about family structures
- Supporting the school GSA (Gender Sexualities Alliance)

Institutional Inclusion

- Respect privacy and confidentiality
- Inclusive forms
- Ensure that resources and support are easy for students and guardians to locate
- Regular staff training
- Student surveys: gender selection option

Current Work/Next Steps

- Making gender support plan requests accessible to middle school students.
- Adjusting our student information system (PowerSchool) to allow adjustments to student profile based on gender support plan.
- Guardian/Student/Staff Rainbow Clubs?
- Gender neutral bathrooms at Brooks and Julian Middle Schools

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Additional Resources Provided:

Some LGBTQ+ resources from Lurie Children's Hospital:

<https://docs.google.com/spreadsheets/d/1z0QtfHMSpo6Kl2q7Nj1OLrxHraMLIDEw/edit?usp=sharing&oid=116503792742703214166&rtpof=true&sd=true>

<https://www.oppl.org/news-events/kids/discover-explore-for-grade-schoolers-lets-talk-about-bodies-puberty/>

<https://www.oppl.org/news-events/kids/discover-explore-for-grade-schoolers-gender-identity/>

<https://www.oppl.org/news-events/kids/transgender-day-of-visibility-books-for-early-learners-grade-schoolers/>

<https://drive.google.com/file/d/1loeYr8YVR8C08Hvwv5S8f77PTIU5FSzm/view>
Guide-to-Being-an-Ally-to-Transgender-and-Nonbinary-Youth- PDF

https://drive.google.com/file/d/1KK4hriJN-0ZzYPKEVHrtcZIF_HlvHDRZ/view